



Each additional year of alumni work brings apart from the growth of our number of members as well as the new faces and competencies also new requirements. Since 2017 our network has been enriched by Indian members who are currently studying or researching in Germany with a DAAD scholarship. So far our association was lacking a consistent strategy to integrate Indians into our association as well as to reach out to new generations. On this occasion, we organized a working meeting in Berlin in order to design a new, purposeful concept for the integration of Indian members, to undertake first steps for its implementation and to promote other upcoming projects. A total number of 14 DAAD IndiAlumni participated in the event. The meeting took place in the youth hostel at the Wannsee.

Our meeting started on Friday with an informal get-together in a restaurant near the hostel. Since the working group consisted of both old and new members of the association, the current situation of the association as well as ongoing projects were presented by the board, followed by a relaxed getting-to-know and exchange with each other.

On Saturday, the participants met in the work space of the youth hostel, which was rented for the group. Various materials such as flipchart paper, moderation cards and laptops, which were brought by the participants were the basis for our productive work. The organizing team opened the workshop and introduced the program. This was followed by a summary of the follow-up to our last annual conference, which took place in April 2018 in Hamburg-Harburg by the Vice Chairperson Heinrich Rauh. The resulting tasks and questions were summarized and transferred into work packages by the Chairperson Ronda Reiche.

We discussed the essence of the presentations and defined clear objectives for our work meeting: as already at the meeting itself, English should now to become the general language within our association. This is accompanied by a great need for translation work, e.g. regarding our entire website or the legal foundations of our association in the statute. Our second focus should be on revising and re-thinking old-established concepts and formats for our events to on the one hand reach Indian members or potential new members in a more targeted way and on the other hand to promote the network idea of our association more. That demand was clearly stated by the evaluation of the last annual meeting.

Based on this considerations, we visualized a work plan for the next 1.5 days (see Figure 1).

For the implementation of the work packages, we worked parallel in small groups on different topics. One working group focused on the translation of website content, which could be implemented directly thanks to our homepage administrator Rüdiger Busche, who also attended the meeting. Another team created new impulses for the structure of our annual network conference and transferred them into an event concept. Our third working group dealt with our event format "Speeddating", in which DAAD IndiAlumni can answer questions to new outsiders and provide them with information. The working group already initiated an organizational team to bring the event format back to life. The results of the day we reviewed in the evening in the restaurant "Loretta".

Sunday morning we started with a short summary of the previous day as well as the processing of the last work packages. We worked together on organizing our social media presence on Instagram and created a video message for activating members to organize the next annual conference. Furthermore, there were short organizational meetings of our board and the new newsletter team. Finally, we summarized the follow-up tasks and ended the successful work meeting with a light lunch.

### Appendix

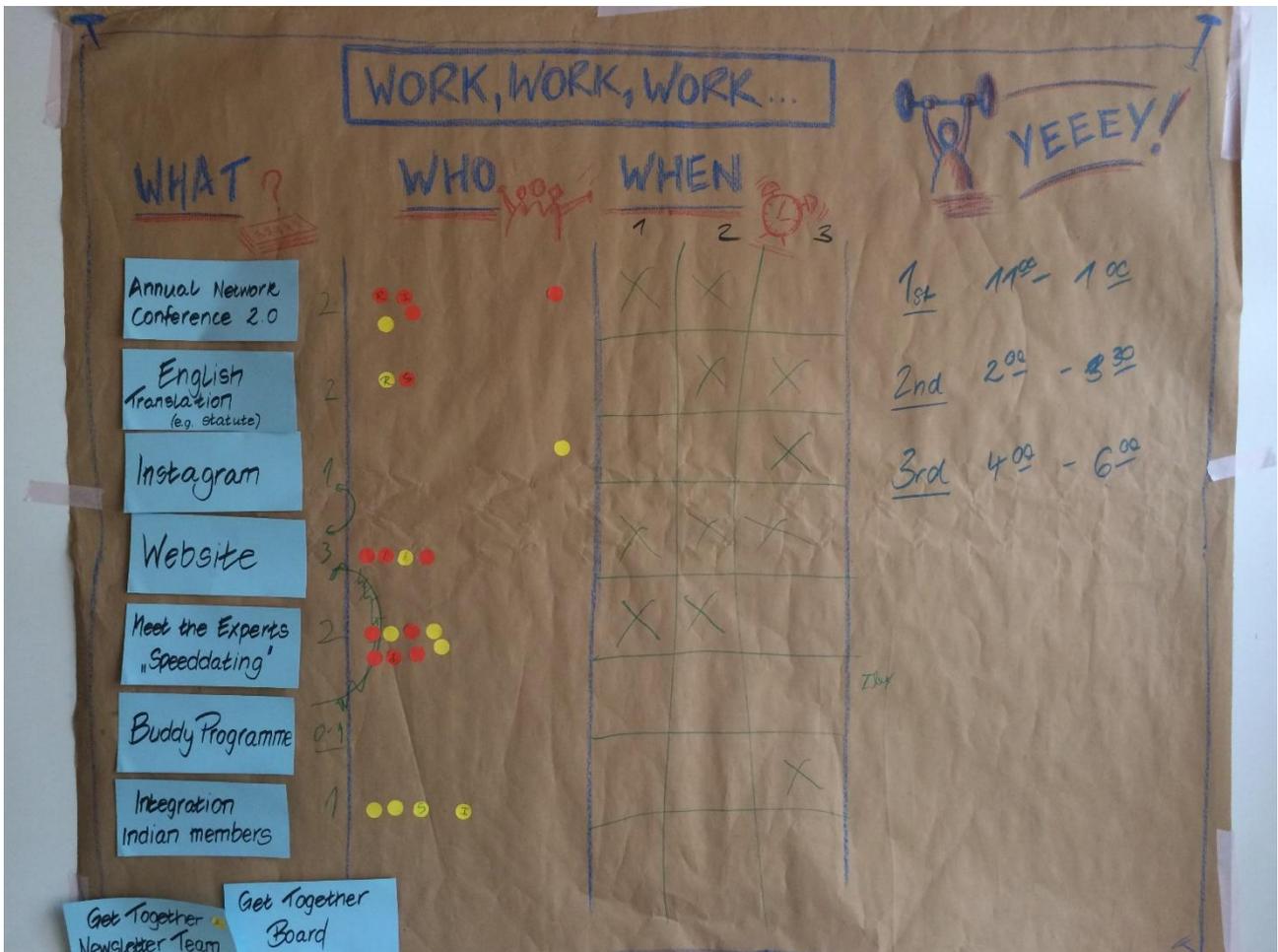


Figure 1: Work packages